



European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

Declaration of endorsement of the European Charter for Researchers and the Code for
the Recruitment of Researchers (Charter & Code)

Following our communication of last 24th June 2016, where the Universidad Miguel Hernández de Elche (UMH) declared its commitment with the principles of the Charter & Code, we reiterate and renovate this commitment on this date, by adapting the new strengthened Human Resources Strategy for Researchers (HRS4R) implementation procedure, established on January 1st 2017.

Accordingly, within the legal framework, the UMH hereby commits to apply the stated principles through its human resources policies for researchers, and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

Signed in duplicate in Elche, 1st of March 2018



Jesús T. Pastor Ciurana
Rector



RECTORADO

Avda. de la Universidad, s/n – Edificio Rectorado y Consejo Social
03202 ELCHE (Alicante) - SPAIN
Telf.: +34 96 665 86 11
c.electrónico: rector@umh.es