

Definition of the Indicator:

1i. % of women and minorities on Selection and Call Committees

Person responsible: Vice-Manager of Human Resources	Start date: June 2020	Linked to Action: ACT 9: ADAPT THE RESEARCH STAFF REGULATION FOLLOWED BY SELECTION COMMITTEES SO THAT IT INCLUDES PARITY CRITERIA
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Way of obtaining data:

Agreements/Minutes of the governing board and meetings of the members of worker representatives

Units it is measured in: Numerical	Data collection periodicity: Annual
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FOLLOW-UP DATE	NO. PLANNED	NO. OBTAINED	COMMENTS, SUGGESTED IMPROVEMENTS
June 2020	25%	31%	The new contracting regulations were not approved.
June 2021	40%	46.6%	Percentage of women after approval of new contracting regulations that regulate parity in contracting commissions.
June 2022	50%		